



www.centexiec.com

Apprenticeship and Training Program for Electricians

GENERAL INFORMATION

Minimum Qualifications

- Applicants must be at least 18 years of age and provide proof.
- Applicants must provide proof they have completed high school or successfully passed the GED equivalent.
- Applicants must be a U.S. Citizen, or Lawful Resident Alien authorized by the I.N.S. to hold employment.
- Applicants must be able to obtain a State of Texas Electrical Apprentice License and provide proof. (www.tdlr.texas.gov)
- Applicants shall be physically capable of performing the essential functions of the apprenticeship program without posing a direct threat to the health and safety of the individual or others.
- Applicants must have reliable transportation to work and school.
- Male applicants must be registered with Selective Services or have proof of exemption.

Length of Apprenticeship

- Usually four years, this includes a minimum of 8,000 hours of on-the-job training and a minimum of 576 hours of related classroom instruction.

Applications are Accepted throughout the Year

- Open Enrollment for classes starting September 2024 is June 1 – August 31, 2024.
- Open Enrollment for classes starting January 2025 is November 1 – December 31, 2024.
- Online Applications may be completed at www.centexiec.com

Minimum Required Documentation To Be Scheduled For Interview

- Documents that establish identity and employment eligibility (usually a drivers' license and a social security card).
- Proof they have completed four years of high school or successfully passed the GED equivalent.
- Proof they are able to obtain a State of Texas Electrical Apprentice License.

Additional Documentation (if applicable)

- Military Veteran must provide a copy of their service separation form DD214.
- Resident Aliens must provide a copy of their Green Card (Front & Back) or USCIS employment eligibility documents.
- High School Transcript (if available).
- Letters of Recommendation from previous or present employers (if any).
- Evidence of previous experience in the electrical field (if any).

Interview

- All documentation must be received prior to the interview.
- Applicants who meet the qualifications of the Apprenticeship Program and provide required documentation will be scheduled for an interview by the Apprenticeship and Training Committee at a specified date and time.

Employment & Pay Scale

- At this time the starting wage is \$16.00 per hour for the Austin area and \$15.00 per hour for the Killeen and Waco areas with periodic raises based on your performance and the wage progression schedule.
- Upon meeting the minimum requirements and a successful interview, the applicant shall be permitted entrance into the first available starting class provided he/she has current employment with a contractor member of the CenTex IEC.
- If an applicant is not employed by a contractor member of the CenTex IEC, he/she must complete an employment application at the chapter office. Employment is NOT guaranteed. If a contractor member of the CenTex IEC hires the applicant, then the applicant shall be eligible for entrance into the apprenticeship program.

Apprenticeship is open to all applicants who meet the minimum qualifications outlined in the Standards of Apprenticeship without regard to race, creed, national origin or gender. Women, Minorities and Veterans are encouraged to apply!